

Resident Impact Assessment

Title of policy, procedure, function, service activity or financial decision:

Service Area: Environment and Regeneration

centre.

The project will require some on-street works. It is expected that there will be some minor disruption for the duration of the works. It is expected that engagement and mitigation measures will be carried out as part of standard operating procedures by the Highways team for on street works.

2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile	Service User profile
		Total: 206,285	Total:
Gender	Female	51%	51%
	Male	49%	49%
Age	Under 16	32,825	32,825
	16-24	29,418	29,418
	25-44	87,177	87,177
	45-64	38,669	38,669
	65+	18,036	18,036
Disability	Disabled	16%	16%
	Non-disabled	84%	84%
Sexual orientation	LGBT	No data	No data
	Heterosexual/straight	No data	No data
Race	BME	52%	52%
	White	48%	48%
Religion or belief	Christian	40%	40%
	Muslim	10%	10%
	Other	4.5%	4.5%
	No religion	30%	30%

	Religion not stated	17%	17%
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3. Equality impacts

With reference to the [guidance](#), please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

There are no expected socio-economic impacts for residents. We do not expect there to be any digging up of the road or pavement as the new cables can be run through existing ducts in the street. The pavements where the work will be carried out are both wide so they are not expected to be closed and should leave sufficient space for all abilities.

However, this is our current understanding of the how the works will be carried out. There is a possibility that the approach may differ from one contractor to the next. We will ensure that all contractors mitigate the impact of their approach if it risks impacting on anyone's ability to travel.

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

Please describe any safeguarding risks for children or vulnerable adults AND any potential human rights breaches that may occur as a result of the proposal? Please refer to **section 4.8** of the [guidance](#) for more information.

There are no expected risks to children or vulnerable adults. There is no expected potential for human rights breaches. All contractors will be employed under contracts that adhere to UK employment legislation.

If potential safeguarding and human rights risks are identified then **please contact equalities@islington.gov.uk to discuss further:**

5. Action

How will you respond to the impacts that you have identified in sections 3 and 4, or address any gaps in data or information?

For more information on identifying actions that will limit the negative impact of the policy for protected groups see the [guidance](#).

Action	Responsible person or team	Deadline
Ensure that contractors mitigate the impact of any on-street works on people's ability to travel through appropriate alternative routes.	Constant McColl	26/01/2020

Please send the completed RIA to equalites@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:

Signed: Constant McColl

Date: 03/11/2020

Head of Service or higher:

Signed: 

Date: 30/10/2020